



LEPHALALE MUNICIPALITY

Lephalale is one of the fastest growing towns in Limpopo due to the presence of natural coal reserves, huge industrial expansion projects initiated by mainly coal mining processing and electricity generation. Suitably qualified persons who wish to take role in the development and exposure of the Municipality are hereby invited to apply for the following challenging position:

POSITION: MUNICIPAL MANAGER

DURATION: (FIXED TERM CONTRACT OF NOT MORE THAN ONE YEAR AFTER THE NEXT MUNICIPAL ELECTIONS)

REMUNERATION: R1 160 847–R1 349 824– R1 538 800 PLUS 7% REMOTE ALLOWANCE (IN LINE WITH GOVT GAZETTE NO.: 46062)

WORKSTATION: LEPHALALE CIVIC CENTER

The incumbent is expected to sign an appointment contract, a performance agreement and disclosure of financial interest. The shortlisted candidates consent to qualifications, employment background and security vetting.

REQUIREMENTS: Bachelor Degree in Public Administration/ Political Science/Social Science/Law or equivalent. Five years relevant experience at senior management level and have proven successful institutional transformation within public or private sector. The applicant must be computer literate and have code B driver's license and his/her own roadworthy vehicle. The incumbent must within specified period once appointed meet the minimum competency levels for Senior Managers as prescribed in government notice 40593 of 3rd February 2017.

The incumbent must have the following leading and core competencies as per the government gazette no: 37245:

Strategic direction and leadership; people management; program and project management; financial management, change management; government leadership. Moral competence; planning and organizing; analysis and innovation; knowledge and information management; communication; results and quality focus.

WORK RELATED KNOWLEDGE

Advanced knowledge and understanding of relevant policy and legislation. Advanced understanding of institutional governance systems and performance management. Advanced understanding of Council operations and delegations of powers. Good governance. Audit and risk management establishment and functionality. Budget and finance management.

CORE FOCUS AREA: Budget and Treasury, Corporate Support Services, Infrastructure Services, Social Services, Strategic Support Services, Development Planning Services and Office of the Municipal Manager Directorate.

KPA's Inter alia

Provide ethically correct advice to the Mayor and Council. Ensure implementation of Council Policies and Resolutions. To provide vision, set direction for the municipality and inspire others to deliver on the mandate of the municipality. To ensure that as Accounting Officer, the municipality complies with the Municipal Finance Management Act No 56 Of 2003. To initiate and support municipal transformation. To explore and implement new ways of delivering services. Render strategic leadership during development, implementation and monitoring of the Integrated Development Plan (IDP) and Performance Management System (PMS). To communicate effectively with all municipal stakeholders. To display and build the highest standards of ethical and moral conduct. Performs and accountable for municipal transformation and organization development; basic service delivery; local economic development; municipal financial viability and management and good governance and public participation. Represent the Municipality at Provincial and National Forums.

Closing Date: 02 September 2022

Moaloshi PJ at tel. no. 014 762 1435

At least 60% of the total remuneration package to be structured salary and 40% be flexible in accordance with SARS guidelines.

All applications must be submitted on Lephalale Local Municipality's application form for section 56 Executive Managers positions that is downloaded on our website: www.lephalale.gov.za and must be accompanied by a detailed CV, originally certified copies of qualifications, ID, driver's license and covering letter that indicate the position you are applying for and must be sent by post to: *The Hon. Mayor for position of Municipal Manager Lephalale Local Municipality, Private Bag X136, Lephalale, 0555 or hand delivered to Lephalale Local Municipality, Corner Joe Slovo & Dou Water Street, Lephalale 0555, Corporate Support Services, Records Office. Faxed or e-mailed applications and those without the relevant accompanying documents will not be considered.*

Lephalale Municipality is an affirmative action and equal opportunity employer and is committed to transformation.

Lephalale Municipality has the right to advertise and withdraw an advertisement for employment at any time without prejudice to anyone.

If you are not contacted within 90 days after the closing date, kindly consider your application as unsuccessful.

Date: 07/08/2022

Notice no.: V1/2022/2023



CLR'A THULARE
HONOURABLE MAYOR